## Presenter and Disclosures



Andy Bondy, PhD, is president and co-founder of Pyramid Educational Consultants. In addition to being an innovative leader in the field of autism and applied behavior analysis, he is well-known as the co-developer of the Picture Exchange Communication System® (PECS®). Dr. Bondy has published numerous articles and books throughout his career. He is a co-author of the PECS Training Manual. He also wrote the Pyramid Approach to Education, a guide on how to build effective learning environments blending applied behavior analysis with functional activities and creative communication strategies. Dr. Bondy has presented numerous papers, lectures and workshops in regional, national and international conferences and conventions on behavior analysis, PECS and the Pyramid Approach to Education. He has remained active in research and writing, and continues to develop new and innovative methods of helping people with autism and related developmental disorders.

Financial Disclosure: Dr. Andy Bondy receives compensation as an employee of Pyramid Group Management, LLC.

Non-financial Disclosure: Dr. Andy Bondy has no relevant non-financial relationships to disclose.



Jo-Anne B. Matteo began her career as a public school speech-language pathologist in Connecticut in 1980. She received her B.A. in Communication Disorders from Southern Connecticut State College in 1979, M.S. in Speech-Language Pathology from Adelphi University in 1980, and an advanced degree in Administration and Supervision from Southern Connecticut State University in 1983. As a special education administrator since 1994, she has been involved in staff and program development. She is the founder of a public school program for preschool and elementary children who present with significant special needs in the areas of communication, cognitive, social, behavioral and motor disabilities. These students have been using PECS to improve functional communication skills while they take part in a classroom that has been implementing the Pyramid Approach to Education. Jo-Anne has worked in this program as the speech-language pathologist and the program coordinator. Jo-Anne has presented extensively at various conferences and workshops to parents and professionals in the areas of speech-language development, functional communication and program design. She is also an active member of the American Speech-Language-Hearing Association.

Financial Disclosure: Jo-Anne Matteo receives compensation as an employee of Pyramid Educational Consultants, LLC.

Non-financial Disclosure: No relevant non-financial relationships to disclose.



Rosemarie Griffin, MA, CCC/SLP BCBA, is an ASHA certified Speech-Language Pathologist, Board Certified Behavior Analyst, Product Developer and Host of The AutismOutreach Podcast. She divides her time between a public school and her own private practice. She is passionate about helping individuals with autism find their voice and become more independent communicators. This passion has driven her to create her own business, <a href="http://www.abaspeech.org">http://www.abaspeech.org</a>, where she provides ASHA-approved courses, therapy materials and free resources for parents and professionals alike.

## Disclosures:

Financial: Rosemarie will receive an honorarium for speaking.

Non-financial: Rosemarie is the founder of ABA SPEECH LLC and Co-founder of Supervision Academy LLC.